



BOARD MEETING MINUTES

AGGUSA SEASON 2024

Date: February 3, 2024

Time: 9:00 AM

Place: Online via Zoom

IN ATTENDANCE

Elena Baltovick, BB Ignatova, Iryna Gutnik, Nicole Azimioara, Jennifer Gordon, Michelle Maasz, Daría Sheludko, Oksana Krupenina, Anna Quini, Olga Generalova

(10 in attendance, therefore a quorum is present)

TOPICS OF DISCUSSION

- Voting in an Official Secretary
- Handling of Unsportsmanlike behavior
- Membership Fees
- Judge Volunteer Hours
- Member at large/Program Committee

REPORTS

Voting in an Official Secretary¹

¹ At this time, the secretary will also serve as treasurer.

Motion to have Nicole Azimioara become the Official Secretary/Treasurer for AGGUSA.

Moved by Elena Baltovick

Seconded by BB Ignatova

Vote:

| |
|-------------------|
| 8 in favor |
| 0 against |
| 2 abstain* |

*Elena Baltovick and Nicole Azimioara

Handling of Unsportsmanlike Behavior

Ms. Baltovick briefed the board on current issues involving unsportsmanlike behavior and negative social media posts. A timeline of events was presented to the board. Most noted was the need to provide all clubs and participants with expectations of proper sportsmanship and positive social media posting, as well as the need to represent the federation with the highest conduct at all times. Ms. Gordon spoke on legal issues in regard to social media posts with input from Ms. Maasz.

Motion Any teams behaving in an unsportsmanlike manner will receive a warning letter from AGGUSA.

Moved by BB Ignatova.

Seconded by Olga Generalova.

Vote:

| |
|-------------------|
| 8 in favor |
| 0 against |
| 2 abstain* |

*Elena Baltovick and Nicole Azimioara

Membership Fees

Ms. Baltovick presented an overview of the members' meeting regarding membership fees. The president then opened the meeting to discussion. Discourse centered around how to keep fees at a reasonable rate. After looking at the present expenditures for this coming season, it was determined that reducing membership fees would not be cost effective. In a continues effort to solve this problem, the following suggestions were addressed, promoting, and growing the sport, bringing in corporate sponsors, and any possible parameters around these. This will be an ongoing effort throughout the year. It was noted that a temporary solution be put in place for the upcoming season.

Motion Fees for gymnasts be spread out into payment plans with the first payment being February 26th and the second on May 15th. Membership fees for clubs, coaches, and judges will remain the same. Communication will be sent to all clubs.

Moved by BB Ignatova.

Seconded by Jennifer Gordon.

Vote:

| |
|-------------------|
| 8 in favor |
| 0 against |
| 2 abstain* |

*Elena Baltovick and Nicole Azimioara

Judging Volunteer Hours and Judging Hours

Ms. Ignatova introduced an idea, in an effort to keep our judges well-versed in their craft, that practice be offered through volunteer hours, practice events, competitions, and online reviews. All information for judges will be made available via a manual, the General Regulatory Manual, and updates on the AGGUSA Federation Website.

Member at Large/Program Committee

Ms. Ignatova recommended that we have either a program committee that AGGUSA members can be a part of, or each club has a 'member at large' that can vote on issues in Board Meetings. This subject will be discussed at the next Board meeting.

SUMMARY OF BOARD-APPROVED ACTIONS

- Nicole Azimioara has been made Official Secretary/Treasurer.
- Regarding the handling of unsportsmanlike behavior there were various resolutions:
 - a. A clause will be added to the General Regulations Manual which will forbid teams from posting any material on social media of other teams without the other teams' consent.
 - b. A clause will be added to the General Regulations Manual forbidding any slander or defamatory statements of AGGUSA or its members in any way. Any AGGUSA affiliated member partaking in such behaviors will be punished by the federation and may result in legal action.
 - c. If you do not pay all the proper membership fees you are not allowed to claim to be an AGGUSA member on your website.
 - d. A letter will be sent to anyone engaging in unsportsmanlike behavior through an attorney's firm informing them that if they ever seek to slander or defame AGGUSA or its members again they will face legal penalties.
- In terms of membership fees, it was decided that all members must pay \$300 per club, \$175 per coach, \$175 per judge, and two payments for gymnasts: one of \$80 due February 26th, and one of \$60 due May 15th.

MEETING ADJOURNED 10:26 AM