AGG USA 2026–2027 UNITED STATES NATIONAL TEAM COACH AGREEMENT

Term of Agreement

September 27, 2026 – October 14, 2027

THIS COACH AGREEMENT MUST BE FULLY COMPLETED, SIGNED, AND SUBMITTED TO THE AGG USA ETHICAL COMMITTEE BEFORE SEPTEMBER 27, 2026 (AUTUMN CUP FINALS).

FAILURE TO SUBMIT A COMPLETED AGREEMENT BY THIS DEADLINE MAY RESULT IN THE COACH BEING INELIGIBLE TO PARTICIPATE AS A MEMBER OF THE AGG USA UNITED STATES NATIONAL TEAM.

This National Team Coach Agreement ("Agreement") is entered into as of **September 27, 2026**, by and between the **Aesthetic Group Gymnastics Federation of the USA ("AGG USA")**, a not-for-profit corporation located in San Diego, California, officially recognized by the **International Federation of Aesthetic Group Gymnastics ("IFAGG")** as the national governing body for the sport of Aesthetic Group Gymnastics in the United States, and _____ ("Coach"), a designated National Team Coach selected to represent and lead the United States National Team in national and international competitions.

I. Coach's Obligations

1. General Responsibilities

- Coach acknowledges that selection to the National Team staff is both an honor and a responsibility.
- Coach shall serve as a representative of AGG USA, IFAGG, and the United States, conducting themselves with professionalism, integrity, and respect at all times.
- Coach agrees to comply with the AGG USA and IFAGG's Codes of Ethical Conduct and the AGG USA General Manual, as well as the **Ted Stevens Olympic and Amateur Sports Act** and policies of the **United States Olympic & Paralympic Committee (USOPC)**.

2. Code of Conduct

- Zero tolerance for bullying, harassment, discrimination, or disrespectful behavior toward coaches, athletes, AGG USA and IFAGG officials, judges.
- Coach shall foster a safe, inclusive, and supportive environment for athletes.
- Coach shall cooperate as part of Team USA, respecting athletes, fellow coaches, officials, and AGG USA staff.
- Coach agrees to remain informed of and promptly respond to communications, schedules, and updates provided by AGG USA and respect deadlines.

3. Training & Development

- Coach shall attend and lead all required training camps, practices, and organized activities unless excused in writing by the National Team Coordinator or Program Director.
- Coach shall develop training plans consistent with AGG USA's standards and the athletes' well-being.

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- Coach agrees to use their best professional judgment to prepare the National Team for competition.
- A Club Owner/National Team Coach is required to take an exam and achieve a minimum passing score of 75%.

4. Competitions

- Coach shall attend and actively lead athletes in all required **national competitions** (e.g., West Coast Cup, East Coast Cup, State Championships, National Championships, Challenge Championships) unless excused by AGG USA.
- Teams that earned National Team status at the 2026 Challenge Championships but have since replaced a majority of their athletes are required to requalify for National Team status at the next AGG USA qualifying event.
- Once assigned to an international competition, the Coach must travel with the team and remain present for the full duration of the event unless special circumstances prevent the Coach from traveling. In such cases, the Coach must promptly notify the AGG USA Federation and request a substitute coach. Any coach must be approved in writing by AGG USA before assuming national team duties.
- Arrival must take place on Sunday or Monday prior to the competition, with departure scheduled for the Monday following the event, or in accordance with the travel dates provided by AGG USA.
- Participation in non-sanctioned competitions or coaching commitments without prior written approval from AGG USA may result in disciplinary action, up to and including removal from the National Team staff.
- Participation in the **World Cup Finals in Mérida, Mexico, in October 2027** is expected of all athletes selected to the United States National Team and their designated coaches.

5. Athlete Welfare & Anti-Doping Support

- Coach shall promote a safe sport environment and ensure athletes are protected from abuse, harassment, and misconduct.
- Coach shall support compliance with the policies of the **United States Anti-Doping Agency (USADA)**, **IFAGG**, and the **World Anti-Doping Agency (WADA)**.
- Coach shall not encourage or permit athletes to use banned substances and shall report suspected violations immediately.

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II. Medical, Insurance, and Financial Responsibilities

1. **Medical & Insurance Coverage**
   - AGG USA does not provide health or travel insurance for coaches.
   - Coach is responsible for obtaining proper travel, accident, and medical insurance for all international events.
   - For international competitions, IFAGG requires coaches to maintain appropriate medical insurance coverage. Therefore, travel insurance with medical coverage is mandatory for all travel outside of the United States.
   - Each affiliated club must carry liability insurance for domestic training and activities.
   - AGG USA shall not be liable for any financial loss, personal injury, travel disruption, cancellation, delay, visa denial, illness, accident, force majeure, or any other damages arising from participation in National Team activities or international events.
2. **Financial Obligations**
   - AGG USA is a self-funded organization.
   - All travel, accommodation, competition, and related expenses are the responsibility of the coach.
   - AGG USA will issue invoices in advance. Payments must be made by Zelle or check by the stated due date.
   - A 10% administrative fee will apply to travel arrangements coordinated by AGG USA. This fee is non-refundable.
   - Coach acknowledges and accepts responsibility for all financial obligations regardless of whether the Coach later withdraws, resigns, is unable to travel, or is removed from the National Team after expenses have already been incurred by AGG USA.
3. **Travel Arrangements**
   - AGG USA will coordinate accommodations, meals, local transportation, and training arrangements in the host country.
   - Coach must stay at the designated team hotel unless otherwise approved in writing by AGG USA.
   - Coach is responsible for booking airfare as directed by AGG USA.
   - All international competition participation fees, including but not limited to registration, accommodation, transfers, gala participation, and delegation coordination fees, are non-refundable once payment has been received by AGG USA Federation.

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- These payments are not considered a commercial service but an administrative transfer on behalf of participating athletes and clubs to international event organizers.
- AGG USA Federation acts as a nonprofit intermediary and does not retain or control these funds once they have been transferred to the international organizing committee.
- Refunds may only be available in cases where the international organizer cancels the event and authorizes refunds to participating delegations.
- Withdrawals initiated by a Coach or the Coach's affiliated club, for any reason, are not eligible for a refund, regardless of whether the Coach ultimately participates in the event.
- Coach acknowledges responsibility for all financial obligations related to National Team participation and international travel.
- AGG USA reserves the right to modify schedules, camps, travel arrangements, competitions, and assignments at its sole discretion.

III. Public Image and Media

Image Rights

- Coach grants AGG USA a non-exclusive, royalty-free right to use their name, likeness, image, voice, and performance for promotional purposes related to AGG USA and the sport of Aesthetic Group Gymnastics.
- This right extends indefinitely and without compensation.

Social Media Guidelines

- Coach shall maintain professionalism on all platforms.
- Posts referencing AGG USA or Team USA must tag AGG USA.
- Coach must not post content that violates the Code of Conduct or damages AGG USA's reputation.

IV. Compliance, Termination, and Disputes

Compliance with Local Laws

- Coach shall comply with all laws, customs, and cultural practices of host countries.
- Failure to do so may result in disciplinary action, including removal from the National Team staff.

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Termination

- **Voluntary:** Coach may resign by submitting written notice to AGG USA.
- **Mutual Agreement:** Either party may agree to terminate.
- **Breach:** Violation of this Agreement or the Code of Conduct may result in immediate removal from the National Team staff.

Dispute Resolution

- Payment disputes must be submitted in writing within 7 days of receipt of invoice.
- Complaints or grievances must be submitted to the Ethical Committee for review.
- Governing law: **State of California**.
- Official communications sent by AGG USA by email shall be considered official notice upon transmission to the email address provided by the Coach.
- In any legal action arising from this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees and costs.

V. Data Protection and Privacy

- AGG USA will collect and store personal information (e.g., passports, membership details) securely.
- Access will be limited to authorized personnel only, in compliance with applicable data protection laws.
- Coach shall respect the confidentiality of National Team information, including team strategy, internal communications, selection discussions, and other non-public information, and shall not disclose such information publicly without prior authorization from AGG USA.

VI. Annual Review

This Agreement is valid beginning on **September 27, 2026** and ending **October 14, 2027**, and is subject to annual review and revision. Updated rules or policies will be communicated in advance.

Acknowledgement and Signature

By signing below, Coach acknowledges that they have read, understood, and agree to be bound by the terms of this Agreement.

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Printed Name of Coach: _____

Signature of Coach: _____

Date: _____

Printed Name of AGG USA Representative: _____

Signature of AGG USA Representative: _____

Date: _____

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